

Lincoln County  
Civil Service Commission  
PO Box 28 Davenport WA 99122  
Hours: Wednesday 8:00 a.m. - 3:00 p.m.  
509-725-3031

DEPUTY SHERIFF (ENTRY LEVEL)

Testing for the purpose of establishing an eligibility list to hire for the above position. To take the examination for DEPUTY SHERIFF (ENTRY LEVEL) you must meet the requirements listed below:

- Age 21, a citizen of the United States who can read and write the English language.
- Possess a valid Washington State Driver's License at time of appointment.
- High School Diploma or GED Certificate.
- No record of any felony convictions.
- Vision no worse than 10/100 w/o correction, correctable to 20/20 - 20/30. Good night vision. Normal hearing in voice tones at 500 to 2000 Hz.
- Height and weight proportional and sufficient for physical restraint of suspects.
- Able to pass written, physical ability test and oral interview.
- Pass background review, polygraph, psychological examination and drug testing.
- Willing to relocate anywhere within Lincoln County when hired, if position requires relocating.
- This is a union position and as a condition of your employment, you may be required to join the union.

2014 Wage = \$3803. - \$5055. per month, plus shift differential.

Written and ability testing will be held June 20, 2014.

Location: Lincoln County Courthouse, lower level, entrance is on 5<sup>th</sup> street.

Time: 8:30 AM

The written test is the first part of the test and when passed, the physical ability test will follow.

Enclosed are physical requirements for passing the ability test. The ability test form must be signed by your physician prior to your taking the ability test.

Bring the Physician's signed slip on the day of the test.

Return your completed application with the waiver notarized.

Postmarked by: June 14, 2014

Lincoln County Civil Service

PO Box 28

Davenport WA 99122

You will not receive a conformation notice.

Anne Fillion Secretary / Examiner

LINCOLN COUNTY  
CIVIL SERVICE COMMISSION  
P O BOX 28  
DAVENPORT WA 99122

APPLICATION FOR EXAMINATION  
SHERIFF'S OFFICE

POSITION TITLE APPLIED FOR: \_\_\_\_\_

QUESTIONS on this form must be answered in ink and in the handwriting (written or printed) of the applicant. If a question does not apply to you, write "N/A" (not applicable). A false or dishonest answer to any question may be grounds for rating you ineligible for county employment, or for dismissal after appointment. All statements made are subject to investigation, including a police record check, fingerprints, and former employment.

NAME \_\_\_\_\_ SOCIAL SECURITY NO. \_\_\_\_\_

PHYSICAL ADDRESS \_\_\_\_\_  
Street City State Zip

MAILING ADDRESS \_\_\_\_\_  
Street City State Zip

HOME PHONE \_\_\_\_\_ MESSAGE PHONE \_\_\_\_\_

E-MAIL ADDRESS \_\_\_\_\_ CELL PHONE \_\_\_\_\_

BIRTH DATE \_\_\_\_\_ AGE \_\_\_\_\_

Are you a citizen of the U.S.A.? \_\_\_\_\_ DRIVER'S LICENSE # \_\_\_\_\_

**VETERANS PREFERENCE** will be granted in accordance with Washington State Law.

Do you claim Veterans Preference? Yes No If yes, you must attach a copy of your DD-214.

Branch of Service \_\_\_\_\_ Enlistment Date \_\_\_\_\_

Date of Discharge \_\_\_\_\_

Have you received an appointment to public office where you used your Vet. Pref.? \_\_\_\_\_

Circle the highest grade completed in school:

Grammar: 1 2 3 4 5 6 7 8 9 10 11 12 GED College: 1 2 3 4 Graduate: 1 2 3 4

**PLEASE LIST ALL SCHOOLS ATTENDED AFTER HIGH SCHOOL**

| NAME OF SCHOOL | LOCATION | DIPLOMA/DEGREE |
|----------------|----------|----------------|
|                |          |                |
|                |          |                |
|                |          |                |

**REFERENCES:** Character references (list three persons who are NOT RELATED TO YOU who have definite knowledge of your character and fitness for the position for which you are applying.

| NAME | ADDRESS | PHONE NUMBER |
|------|---------|--------------|
|      |         |              |
|      |         |              |
|      |         |              |

Have you ever been arrested or convicted, taken into custody, charged or tried by any law enforcement authority?

\_\_\_\_\_  
\_\_\_\_\_

**EMPLOYMENT:** List all employment beginning with **present position and working back 5 years**. If you need additional space, please continue on a separate sheet of paper.

May inquiry be made of your present employer? Yes \_\_\_ No \_\_\_

|                    |           |                      |
|--------------------|-----------|----------------------|
| Employer           | Job Title | FROM (Month, Year)   |
| Address            |           | TO (Month, Year)     |
| Phone              | E-mail    | Monthly Salary       |
| Specific Duties    |           | Immediate Supervisor |
|                    |           |                      |
| Reason for Leaving |           |                      |

|                    |           |                      |
|--------------------|-----------|----------------------|
| Employer           | Job Title | FROM (Month, Year)   |
| Address            |           | TO (Month, Year)     |
| Phone              | E-mail    | Monthly Salary       |
| Specific Duties    |           | Immediate Supervisor |
|                    |           |                      |
| Reason for Leaving |           |                      |

|                    |           |                      |
|--------------------|-----------|----------------------|
| Employer           | Job Title | FROM (Month, Year)   |
| Address            |           | TO (Month, Year)     |
| Phone              | E-mail    | Monthly Salary       |
| Specific Duties    |           | Immediate Supervisor |
|                    |           |                      |
| Reason for Leaving |           |                      |

|                    |           |                      |
|--------------------|-----------|----------------------|
| Employer           | Job Title | FROM (Month, Year)   |
| Address            |           | TO (Month, Year)     |
| Phone              | E-mail    | Monthly Salary       |
| Specific Duties    |           | Immediate Supervisor |
|                    |           |                      |
| Reason for Leaving |           |                      |

|                    |           |                      |
|--------------------|-----------|----------------------|
| Employer           | Job Title | FROM (Month, Year)   |
| Address            |           | TO (Month, Year)     |
| Phone              | E-mail    | Monthly Salary       |
| Specific Duties    |           | Immediate Supervisor |
|                    |           |                      |
| Reason for Leaving |           |                      |

I understand that it is my responsibility to keep the Lincoln County Sheriff's Office informed of any change of address and/or telephone number, and that failure to do so may result in my name being removed from the eligible list.

I have read and understand all questions and statements contained in this application; further, all statements I have made herein are in my own handwriting and are true and correct to the best of my knowledge and belief.

I consent and authorize Lincoln County and its personnel to request any information concerning my previous employment, education, military service, or other pertinent material. I hereby release all parties connected with any requested information from all claims, liabilities, and damages for whatever reason arising out of furnishing such job related information.

SIGNATURE OF APPLICANT \_\_\_\_\_ DATE \_\_\_\_\_

**Failure to disclose or provide full information may result in your rejection for employment.**

**Please read and sign**

The facts set forth in my application for employment are true and complete. I understand that if employed, false statements on this application shall be considered sufficient cause for dismissal. You are hereby authorized to make any investigation of my personal history, financial and credit record through any investigative, credit agency or bureau of your choice.

In making this application for employment, I authorize you to make an investigative consumer report whereby information is obtained through personal interviews with my neighbors, friends or others with whom I am acquainted. This inquiry, if made, may include information as to my character, general reputation, personal characteristics and mode of living.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Applicant

**Please submit any additional documentation you wish to include with this application.**

# LINCOLN COUNTY SHERIFF'S OFFICE

## WAIVER AND AUTHORIZATION TO RELEASE INFORMATION

To Whom It May Concern:

I authorize you to furnish the Lincoln County Sheriff's Department with any and all information you have concerning me, my work record, my reputation, my medical record, my military service records, and my financial status. Information of a confidential or privileged nature may be included. Your reply will be used to assist the Sheriff's Department in determining my qualifications and fitness for the position I am seeking with the Department.

I understand that any information obtained by a personal history background investigation which is developed directly or indirectly, in whole or in part, upon this release authorization will be considered in determining my suitability for employment by the Lincoln County Sheriff's Office. I understand that all materials pertaining to this background investigation become the property of the Lincoln County Sheriff's Office and will not be returned to me.

I agree to indemnify and hold harmless the person to whom this request is presented and his agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request. I further understand that in the event my application is disapproved, the sources of confidential information cannot be revealed to me, and I hereby waive any right to discovery of said information should legal proceedings be undertaken as a result of not being hired by said department.

I hereby release you, your organization, and others from any liability or damage which may result from furnishing the information requested.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

State of \_\_\_\_\_

County of \_\_\_\_\_

Subscribed and sworn to before me this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
NOTARY PUBLIC in and for the State of Washington,  
residing in \_\_\_\_\_  
My commission expires \_\_\_\_\_

NOTE: A photocopy reproduction of this request shall be for all intents and purposes as valid as the original. You may retain this form in your files.

**MUST BE NOTARIZED**

The enclosed papers are the requirements for passing the agility test. You physician must sign the form prior to your taking the test.  
Please bring the signed form with you on the day of the test.

## SCORING THE FITNESS ABILITY TEST

### Entry Level Road Deputy

The test consists of 300 Meter run, sit-ups, push-ups and a 1½ mile run. The scoring for these tasks is based upon a score for point accumulation in each test activity.

You must score 160 points on this test to proceed to the Oral Interview.

I have reviewed the 4 elements of the Washington State Criminal Justice Training Commission Fitness Ability test on the attached form and tested the vision and hearing and find the candidate identified below can perform the elements of the test safely.

Vision:

Vision no worse than 20/100 w/o correction, correctable to 20/20 - 20/30.

Yes \_\_\_\_\_ No \_\_\_\_\_

Hearing:

Normal hearing in voice tones at 500 to 2000 Hz. Yes \_\_\_\_\_ No \_\_\_\_\_

Date \_\_\_\_\_

Candidate's Name \_\_\_\_\_

Physician's Name \_\_\_\_\_

Physician's Address \_\_\_\_\_  
\_\_\_\_\_

Physician's Signature \_\_\_\_\_

**PHYSICAL FITNESS ABILITY TEST**  
**300 METER RUN SCORING MATRIX**

| Time in Seconds | 1.33 Point/Sec | Time in Seconds | 1.33 Point/Sec |
|-----------------|----------------|-----------------|----------------|
| 56              | 50             | 63.5            | 40             |
| 56.5            | 49.3           | 64              | 39.328         |
| 57              | 48.67          | 64.5            | 38.66          |
| 57.5            | 48             | 65              | 38             |
| 58              | 47.34          | 65.5            | 37.33          |
| 58.5            | 46.67          | 66              | 36.66          |
| 59              | 46.0           | 66.5            | 36             |
| 59.5            | 45.33          | 67              | 35.33          |
| 60              | 44.67          | 67.5            | 34.66          |
| 60.5            | 44             | 68              | 34             |
| 61              | 43.33          | 68.5            | 33.33          |
| 61.5            | 42.67          | 69              | 32.66          |
| 62              | 42             | 69.5            | 32             |
| 62.5            | 41.33          | 70              | 31.33          |
| 63              | 40.67          | 70.5            | 30.66          |
|                 |                | 71              | 30             |

**PUSH-UPS**

**SCORING MATRIX**

| Number of Reps | 1.43 Points/Rep |
|----------------|-----------------|
| 35             | 50.0            |
| 34             | 48.62           |
| 33             | 47.19           |
| 32             | 45.76           |
| 31             | 44.33           |
| 30             | 42.9            |
| 29             | 41.47           |
| 28             | 40.04           |
| 27             | 38.61           |
| 26             | 37.18           |
| 25             | 35.75           |
| 24             | 34.32           |
| 23             | 32.89           |
| 22             | 31.46           |
| 21             | 30.0            |

**SIT-UPS SCORING**

**MATRIX**

*1 minute*

| Number of Reps | 2.375 Points/Rep |
|----------------|------------------|
| 38             | 50               |
| 37             | 47.625           |
| 36             | 45.25            |
| 35             | 42.875           |
| 34             | 40.5             |
| 33             | 38.125           |
| 32             | 35.75            |
| 31             | 33.375           |
| 30             | 30               |

# PHYSICAL FITNESS ABILITY TEST

## 1.5-MILE SCORING MATRIX

| Time               | Points | Time               | Points |
|--------------------|--------|--------------------|--------|
| .357 Points/Second |        | .357 Points/Second |        |
| 13:35              | 50     | 14:03              | 39.996 |
| 13:36              | 49.635 | 14:04              | 39.639 |
| 13:37              | 49.278 | 14:05              | 39.282 |
| 13:38              | 48.921 | 14:06              | 38.925 |
| 13:39              | 48.564 | 14:07              | 38.568 |
| 13:40              | 48.207 | 14:08              | 38.211 |
| 13:41              | 47.85  | 14:09              | 37.854 |
| 13:42              | 47.493 | 14:10              | 37.497 |
| 13:43              | 47.136 | 14:11              | 37.14  |
| 13:44              | 46.779 | 14:12              | 36.783 |
| 13:45              | 46.422 | 14:13              | 36.426 |
| 13:46              | 46.065 | 14:14              | 36.069 |
| 13:47              | 45.708 | 14:15              | 35.712 |
| 13:48              | 45.351 | 14:16              | 35.355 |
| 13:49              | 44.994 | 14:17              | 34.998 |
| 13:50              | 44.637 | 14:18              | 34.641 |
| 13:51              | 44.28  | 14:19              | 34.284 |
| 13:52              | 43.923 | 14:20              | 33.927 |
| 13:53              | 43.566 | 14:21              | 33.57  |
| 13:54              | 43.209 | 14:22              | 33.213 |
| 13:55              | 42.852 | 14:23              | 32.856 |
| 13:56              | 42.495 | 14:24              | 32.499 |
| 13:57              | 42.138 | 14:25              | 32.142 |
| 13:58              | 41.781 | 14:26              | 31.785 |
| 13:59              | 41.424 | 14:27              | 31.428 |
| 14:00              | 41.067 | 14:28              | 31.071 |
| 14:01              | 40.71  | 14:29              | 30.714 |
| 14:02              | 40.353 | 14:30              | 30.357 |
|                    |        | 14:31              | 30.00  |